



03 10 2015 School Board Meeting 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Andrew Roberts & Gregory Izzo, Lake Alfred-Addair Middle](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the March 10, 2015 School Board Meeting as Revised](#)

Attachment: [Org Chart Accountability .pdf](#)

Attachment: [March 10 2015 Work Session \(March 6 Study Data\).pdf](#)

Attachment: [02 24 15 Work Session Minutes.pdf](#)

Motions:

Motion to accept the agenda as revised. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

Public Comments on Agenda Items

3. [C-3 SPEAKERS](#)

Approval of Minutes

4. [C-4 Approve Minutes of the February 24, 2015 Work Session](#)

Attachment: [02 24 15 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the February 24, 2015 Work Session.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Kay Fields	
Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

5. [C-5 Approve Minutes of the February 24, 2015 School Board Meeting](#)

Attachment: [02 24 15 School Board Minutes.pdf](#)

Motions:	
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Motion to approve the minutes of the February 24, 2015 School Board Meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

6. [C-6 Approve the Consent Agenda](#)

Motions:

Motion to approve the Consent Agenda. - PASS

Vote Results

Motion: Kay Fields

Second: Lynn Wilson

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

New Administrator Announcements

7. [C-7 New Administrators](#)

Attachment: [Asst Prin - Roberta Stinson BIO- Horizons Elementary.pdf](#)

Consent

Business Services General Items

8. [C-8 Bid Recommendations](#)

Attachment: [Bid Rec 3-10-15.pdf](#)

Business Services Donations - CASH

9. [C-9 \\$1000.00 Donation from Northern Star Generation Services to Floral Avenue Elementary](#)

10. [C-10 \\$3,450.00 Donation from Pinewood Elementary PTO to Pinewood Elementary](#)

11. [C-11 \\$500.00 Donation from Publix Super Markets Charities to Mulberry High School](#)

12. [C-12 \\$1,603.34 Donation from Hampton Inn & Suites, to Doris Sanders Learning Center](#)

13. [C-13 \\$1400.00 Donation from Dixie Southern Industrial Inc. to George Jenkins High School](#)

14. [C-14 \\$1200.00 Donation from Sharon Stephens to George Jenkins High School](#)

15. [C-15 \\$500.00 Donation from Mosaic Fertilizer LLC to Fort Meade Middle Senior High](#)

16. [C-16 \\$1,624.00 Donation from PEF and Business Partnerships Inc. to Auburndale High School](#)

Attachment: [Science.pdf](#)

17. [C-17 \\$500.00 Donation from Florida Agriculture in the Classrooms, Inc. to Auburndale High School](#)

Attachment: [Shaske.pdf](#)

18. [C-18 \\$500.00 Donation from C. Ethridge for Combee Elementary](#)

Attachment: [svcATLCopier@warrenaverett.com_20150225_122537.pdf](#)

Facilities & Operations General Items – Construction Services

19. [C-19 Project #C-00300 - New Employee Health Clinic \(Lakeland\)](#)

Attachment: [C-00300 Bid Tab.pdf](#)

20. [C-20 Project #P-01535 - Ridge Career Center - HVAC Upgrades](#)

Attachment: [P-01535 Bid Tab.pdf](#)

Facilities & Operations - Project Requests

21. [C-21 Project #P-01576 - Jewett Middle Academy - Canopy and Electrical Wiring](#)

22. [C-22 Project #P-01577 - Boswell Elementary - New Kitchen HVAC](#)

23. [C-243 Project #P-01579 - Churchwell Elementary - New Kitchen HVAC](#)

24. [C-24 Project #P-01580 - Stambaugh Middle - Replace Chillers](#)

Human Resource Services General Items

25. [C-25 Revision of Salary Schedule Guidelines for Non-Union Employees and District/School Based Administrators](#)

Attachment: [Promotion Guidelines Non Union 3-10-15 BD.pdf](#)

Human Resource Services Recommendations

26. [C-26 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 3-10-15 BD.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 3-10-15.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book,

76-A-14, Pages 324-348.***

27. [C-27 Recommendations for Non Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 3-10-15.pdf](#)
Attachment: Non-Instructional Recommendations Term Suppt Docs 3-10-15.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book,
76-A-14, Pages 324-348.***

28. [C-28 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 03-10-15.pdf](#)

Minutes:

***Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book,
76-A-14, Pages 324-348.***

Human Resource Services Requests for Revised Job Descriptions

29. [C-29 Revise Multiple Paraeducator Job Descriptions](#)

Attachment: [Exec Summ Para Ed Revisions 3-10-15 BD.pdf](#)

Human Resource Services Requests for New Positions and/or Job Descriptions

30. [C-30 New Positions and Job Descriptions for Assessment, Accountability, and Evaluation](#)

Attachment: [AAE Cost Savings 3-10-15 BD.pdf](#)

Attachment: [Org Chart Accountability .pdf](#)

31. [C-31 Create Job Description for Senior Director, Florida School Retiree Benefits Consortium](#)

Attachment: [Sr. Director Ben Consortium 3-10-15 BD.pdf](#)

32. [C-32 Create New Position and JD for Public Relations & Strategic Partnerships and Revise Existing JD](#)

Attachment: [Public Relations Reorg 3-10-15 BD.pdf](#)

Human Resource Services Annual Items

33. [C-33 Florida Educational Equity Act Annual Update 2013/2014 - 2017/2018](#)

Attachment: [Annual Equity Update 3-10-15 BD.pdf](#)

Attachment: [Executive Summary \(Annual Equity Update\).pdf](#)

Support Services General Items

34. [C-34 Cannibalization of Buses](#)

Support Services Field Trip Requests

35. [C-35 Out of State Field Trip Request](#)

Attachment: [Out of State Field Trips.3.10.2015.pdf](#)

Attachment: [Students ISEF to PA.pdf](#)

Regular

Facilities & Operations General Items – Administration

36. [R-36 Educational System Impact Fees](#)

Attachment: [March 10 2015 Work Session \(March 6 Study Data\).pdf](#)

Attachment: [Impact Fee Study dated March 6 2015.pdf](#)

Motions:

Motion to recommend to the County Commission a charge of 42% of the Educational System Impact Fee as shown in Table 127 ("Updated Fee") of the Study dated March 6, 2015. - PASS

Vote Results

Motion: Hunt Berryman

Second: Tim Harris

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Motion Minutes:

Greg Rivers, Associate Superintendent of Facilities and Operations, reported that the impact fees are generated by the number of students in the district by housing type: single family, multi-family, mobile homes. The recent study reflected an increase in student generated rates for multi-family and mobile homes. We recommend requesting the County to charge 42% of the study's recommended educational impact fee.

Mrs. Sellers commented that this is the only dedicated funding for new buildings to meet the growth demand. While the District could use 100% of the educational impact fees, it was felt the total amount would be more than the community could bear. Mrs. Sellers thanked the County Commission for their support of the 42%.

Mr. Rivers stated that the recommendation will be discussed by the County Commission at their March 17th Work Session and a vote on April 7th.

Public Hearing

Superintendent's Report

37. [Superintendent's Report](#)

Minutes:

The next work session will be held at 12:30 PM on Tuesday, March 24, 2015 in the Superintendent's Conference Room followed by the School Board meeting at 5:00 PM in the auditorium located at 1915 S. Floral Avenue.

Superintendent LeRoy commented that there were many glitches across the State this past week with the computer-based State testing in Writing for all 8th, 9th, and 10th graders. Grades 4-7 took the test with paper and pencil with no problems. Approximately 50% of our 8th and 9th graders tested successfully but only 38% of our tenth graders tested. This is a high stakes assessment for 10th graders because it's a part of their graduation requirement.

Mrs. LeRoy voiced appreciation of leadership staff at the district and schools as well as the teachers and students for their patience during the testing process.

Attorney's Report

Auditor's Report

Board Members' Report

38. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman attended the Tag Art Recognition program, along with Superintendent LeRoy, Mrs. Sellers and Mr. Wilson. He voiced his appreciation to the event sponsors.

39. [Lori Cunningham, District 2](#)

Minutes: ABSENT

40. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers attended the Roy Holland Gallemore Submarine Veterans Memorial dedication at Summerlin Academy along with Superintendent LeRoy and Mr. Wilson.

Mrs. Sellers provided information on UthMpact's Project Prom program that helps high school students obtain formal wear and accessories.

41. [Dick Mullenax, District 4](#)

Minutes: No Report.

42. [Kay Fields, District 5](#)

Minutes: No report.

43. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson attended the All County Orchestra Concert and the All County Piano Concert. He commented that there is remarkable talent in Polk County. He voiced his appreciation to the leadership for providing resources for teachers and students and to the

teachers and students for their dedication.

44. [Tim Harris, District 7](#)

Minutes: No report.

Public Comments Addressing Items Not on Agenda

45. [Speakers](#)

Minutes:

Addison Brown stated that to provide a quality education to all students the Board should incorporate minority history into the curriculum.

Larry Milhorn, President of AFSCME, requested that employee step increases be built into the budget before the School Board considers increasing the required fund balance percentage.

Adjournment

The meeting adjourned at 1:55 PM. Minutes were approved and attested this 24th day of March, 2015.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent